

Dress Code Statement



The Noosa District State High School Dress Code Policy has been developed in consultation with parents and caregivers, school staff, students and the Parents' and Citizens' Association. The Noosa District State High School community endorses, supports and expects students to be in full school uniform each and every day. Noosa District State High School has a well-defined Dress Code endorsed by the P&C and reflects the school community standards which has been agreed to by each student and parent/carer at enrolment. The Code has been developed in consultation with parents/carers, staff and students.

The wearing of the school uniform promotes a positive school ethos. Students attending Noosa District State High School are required to wear the correct school uniform at all times.

The purpose of the NDSHS dress code is to:

- Foster a positive identity or the school in the community
- Support safety through the easy identification of students
- Ensure safe and acceptable standards of dress for all students
- Promote a sense of belonging and inclusion for all students
- Prepare students for the expectations of some workplaces
- Build pride in the school.

Parents/carers are expected to support the accepted standard of dress by ensuring their student/s follow the Dress Code Policy as detailed below.

Dress Code Policy

- Students are required to wear their Formal School Uniform (ie white blouse/shirt, navy shorts/slacks, green skirt) for all formal occasions such as excursions, Celebration of Excellence, School Photos and other school or public functions
- Years 7-12 must wear the Formal School Uniform on Tuesdays (assembly day)
- Uniforms are to be worn as illustrated
- Students are encouraged to wear a hat for sun safety
- The school Dress Code does not include any other item of clothing or accessory including visible undershirts, bandanas and beanies
- Distinctive uniforms including Senior Jacket for the current and future year are permitted.

Footwear

Due to Workplace Health and Safety considerations, students' footwear must provide adequate protection and cover the entire foot.

All students must wear completely black, fully enclosed shoes (leather is preferred). Shoelaces are to be completely black with no coloured markings on the shoes or laces.

Leather/vinyl impervious uppers are required in some practical areas such as Industrial Technology and Design, Home Economics /Hospitality, Science labs and Manual arts. In some specialist subjects more specific footwear requirements due to workplace health and safety requirements and Curriculum Activity Risk Assessments may be required (eg: Steel cap boots). Students are expected to comply with these.

To assist in selecting shoes, a range of examples are illustrated. This is not a comprehensive list, but it is intended to provide a clear guidance about suitable and unsuitable shoe types.



Jewellery and Appearance

Noosa District State High School's Student Dress Code is designed to ready students for professional presentation and employment.

- Students may wear a watch (smart watches must be on airflight mode)
- Students may wear discrete stud earrings or sleeper earrings in their ears
- Whilst the school does not encourage facial piercing, those students with facial piercings may wear a singular small discreet stud (1.5mm), no rings. Any additional piercings must have clear stud retainers
- Necklaces are not to be visible
- Medical bracelets are exempt
- · Students may be required to tie back long hair for workplace health and safety reasons during certain classes

Uniform



Day Uniform

Upper half:

- Navy/green polo shirt with embroidered school logo
- Green/blue/white school jacket with embroidered school logo

Lower half:

- Navy shorts as sold by the Uniform Shop with embroidered school logo
- Green skirt as sold by the Uniform Shop with embroidered school logo Skirts and shorts should be worn at the purchased length and are not to be altered. School name must be visible on hemline and position of school name cannot be altered
- Navy long pants
- Black tights / stockings (underneath skirt) if required
- White or black ankle or short socks



Formal Uniform

Upper half:

- White shirt or blouse (compulsory for formal events, excursion and worn every Tuesday)
- · Green tie with embroidered school logo for formal occasions
- Green/blue/white jacket with embroidered school logo

Lower half:

- Navy shorts as sold by the Uniform Shop with embroidered school logo
- Green skirt as sold by the Uniform Shop with embroidered school logo Skirts and shorts should be worn at the purchased length and are not to be altered. School name must be visible on hemline and position of school name cannot be altered
- Navy long pants
- Black tights/stockings (underneath skirt) if required
- White or black ankle or short socks

Senior Jacket Current Senior Jacket may be worn by current Year 11 and 12.





Uniform-Free Dress Requirements for approved occasions

Appropriate Dress for 'Uniform-Free Dress Days' is clothing or apparel worn by students that:

- Doesn't have offensive writing, advertising or pictures
- Covers shoulders and midriff
- · Encloses the feet, as per Workplace, Health and Safety regulations students must wear enclosed footwear
- Aligns to the purpose or designated theme

Availability of Uniform

All items of the school uniform are available through the P&C Association's Uniform Shop. The school Uniform Shop is located adjacent to the first school gate under E Block (Tulip St entrance) at the Cooroy Campus.

Operating times for the Uniform Shop are:

Cooroy Campus:	Monday	2.30pm – 3.30pm
	Wednesday	8.00am – 10.00am

Out of hours appointments can be made via Cooroy Canteen (07 54722229). Cash and eftpos facilities are available. Online ordering is available via the School Website.

Non-compliance with Dress Code

Noosa District State High School will always support students to comply with the dress code using loan items or requesting the removal of inappropriate items and work with families to support compliance.

If a student is not in the correct uniform, they will be required to change into a correct uniform provided by the school if one is available at the Student Services Centre prior to Home Group. Continued non-compliance of the uniform policy would be regarded as a breach of the enrolment agreement.

Under the Education (General Provisions) Act 2006, permitted sanctions for non-compliance of the dress code include:

- · Detention for persistent non-compliance;
- Prevention of the student from attending, or participating in any activity for which the student would have been representing the school e.g. sport;
- Prevention of the student from attending, or participating in, any school activity that, in the reasonable opinion of the school's Principal, is not part of the essential educational program of the school e.g. Ski Trip, Graduation and Formal events;
- Prevention of the student from attending or participating in a classroom, lesson or activity in which the incorrect uniform poses a safety risk e.g. ITD, Science, Home Ec, HPE.

Individual circumstances

Noosa District State High School recognises that in some situations students may require short- or long-term modifications to, reasonable adjustments or exemptions from, the dress code, on a case-by-case basis.

These modifications or reasonable adjustments are designed to permit a student to attend the school with maximum compliance with the dress code.

Application Process:

An application for individual circumstances modification or for exemption should be made in writing to the school Principal. The school Principal, in considering the application, may require additional information from an applicant to consider the criteria for granting of variations (e.g. health condition, disability, gender diversity, religious require- ments, ethnic or cultural background, financial hardship). The school Principal will endeavour to respond to such an application as soon as practical after receiving it, either granting the application or not granting it. The school Principal's response will be in writing. The school Principal's decision is final.

Consequences of approval

Where a student is granted an individual circumstances modification or exemption, they will be provided with a uniform pass outlining the individual circumstance modification or exemption. The exemption or modification allows the students to attend school without receiving a disciplinary consequence applied for the uniform non-compliance. The modification will be reviewed at regular intervals.

Students must carry the uniform pass with them while they are at school and are obliged to present it if school staff query their uniform status. Failure to carry the uniform pass may result in disciplinary action in line with the sanctions for non-compliance outlined above.

Assistance

Noosa District SHS is committed to supporting our families and their compliance with the student Dress Code procedure. If a family has difficulty meeting uniform requirements, they can contact the relevant Head of Year at either campus to discuss assistance options.