

2023 Explicit Improvement Agenda @ NDSHS We will ensure every student succeeds by prioritising:



EIA	We will improve student outcomes by:	Evidenced in practice by:	Evidenced in outcomes by:
Intended Curriculum into the Classroom	Developing and enacting a systematic approach (NDSHS Teaching and Learning Cycle) to lead, monitor and review curriculum, teaching and learning from the intended through to the planned, enacted and experienced curriculum. Developing staff capability to embed Positive Behaviour for Learning and inclusive practices to in order to strengthen processes to remove barriers to success and maximise student achievement in a positive, engaging and supportive learning environment.	 CARP 2023 CARP 7-12 quality assured and enacted with fidelity All staff engaged in developing a deep understanding of 7-10 Australian Curriculum (v9) for implementation in 2024 and beyond Moderation Practices All staff engaged in collaborative schoolwide moderation processes (M1-M4) to enhance data informed delivery and next steps for teaching and learning High yield strategies High yield strategies determined, evidenced in levels of planning and observed across all classrooms Evidence of Writers Toolbox strategies in all learning areas across 7-10 where appropriate Line of sight to learning practice All leaders, teachers and students are able to respond effectively to Sharratt's 5 questions All staff participate in collegial engagement, all leaders participate in Learning walks and talks 	Students Level of Achievement ✓ 88% students A-C ✓ 45% A-B ✓ 25% ATAR 80+ ✓ 100% QCE/QCIA ✓ 100% students achieve Cert II or Cert III Student Engagement: ✓ Attendance rate >90% ✓ ODR less than 1.5 (Pomona) and 2.5 (Cooroy) ✓ Behaviour & Effort reporting data 95% A-C, 75% A-B ✓ SOS - Student behaviour is well managed improves for parents, staff and students to >70%. Student voice. ✓ SOS (opinions, motivation, voice) Staff: ✓ APRs align with EIA. 100% of teaching staff and SLT engaged in 4 collegial engagement rounds with at least 2 formal observation and feedback rounds with staff using high yield strategies ✓ SOS staff >70% (Communication, performance, morale, voice) ✓ Staff Pulse: 75%+ whole school and faculties ✓ PBL Fidelity Data targets >80% Community: ✓ SOS all domains >70%
Positive & Inclusive Learning Culture	Enabling the success of every student through multitiered systems of support that prioritise intentional engagement, learning and wellbeing programs, case management practices and successful transitions to maximise student achievement, engagement and retention. Nurturing positive culture, pride and partnerships through collaboratively developing NDSHS Wellbeing Framework for staff and students	 □ PBL Positive Behaviour for Learning strategies evidenced, implemented and observable in classroom and non-classroom practice □ Inclusive Practices All staff able to analyse data to identify student needs and inform differentiated practices All staff able to plan and document reasonable adjustments to maximise access to learning and progress learning for every student Multi-tiered systems of support embedded and aligned 7-12, including complex case management, transitions and personalised pathways □ Staff and student wellbeing framework Co-designed intentional engagement and wellbeing strategies for staff documented and enacted Student Learning and Wellbeing Framework reviewed and enacted 7-12 	